

Your Benefits



MEDICAL

- Five Plans to Fit Your Lifestyle
- Blue Cross Blue Shield Plans as low as \$50 monthly with "Healthy You" Wellness Discount
- PPO Deductibles as low as \$1000 to high deductible Plans
- Access to vendor apps to manage your medical cards and sup
- Free preventative healthcare
- Low \$30 & 20% co-pays for PCP visits and as low as \$10 for RX
- Virtual medical visits MDLIVE
- PERKS - Hinge Health, Livongo, Wondr

*all plans include prescription drug coverage and the same national PPO Network

DENTAL

- Low & High PPO Network plans
- Regular and premium plan
- Visit any doctor
- Free cleanings, exams, sealants, and diagnostic test covered 100%
- 50% coverage for Major care e.g., oral surgery, extractions, implants, crowns & orthodontia.
- \$50 individual/ family \$150 deductibles

VISION

- National Vision network
- Full Vision Exam \$10 co-pay
- Standard frames \$200 allowance, 20% on remaining
- 40-50% off Laser Vision Correction

HSA + FSA OPTIONS

- Pre-tax payroll deduction

Tax FREE Health Savings Plans with free money (HSA)

- Keep any unused contributions
- Invest your funds over \$500
- Bi-weekly contributions from Payroc
 - \$600 annually for individuals
 - \$1,440 annually for employees +child | spouse | family

Flexible Spending Account (FSA)

- 3 options: Medical, Limited Medical, or Dependent Care

ADDITIONAL INS.

- Short Term & Long Term Disability
- Free Life Insurance provided to each employee
- Optional Voluntary life & AD&D
- Voluntary Lifetime Benefit Term Life
- Accidental Injury, Hospital Indemnity, & Critical Illness plans
- Long Term Care | Nursing home coverage

OTHER BENEFITS

- 401k Plans Match up to 4%
- Access to Financial Advisor Assistance
- Paid Maternity & Paternity Leave
- Employee Assistance Program (EAP)
- Referral Bonuses
- Flexible Work Arrangements
- Annual Bonus Plans
- Roc Star of the Month CASH
- Paid Volunteer Time Off
- 18-23 Days of Paid Time Off
- Paid Holidays
- Employee Discounts
- Company Sponsored Lunches, Events and Holiday Parties
- Online Training
- Free Company Branded Gifts
- Up to \$3000 cash per year when your work with Optivise to cost compare your healthcare procedures and tests.
- Will Preparation & Estate Resolution Services
- Travel Assistance
- Grief Counseling
- Funeral Discounts & Planning Services
- Wellness: Global Program 2024
- Tuition Reimbursement