



Your Benefits

MEDICAL

- Three low deductible benefit plans
- Free preventative healthcare
- \$30 & 20% co-pay for PCP visits
- Access to UHC Sanvello App for help with stress, anxiety, and depression
- Employee Assistance Program
- Up to 6 visits face to face with licensed clinicians
- Access to Talkspace online therapy

VISION

- National vision network (VSP)
- Full vision exam: \$10
- Prescription glasses: \$25 (each year)
- Contact benefits (each year)
- Employee Assistance Program
- Additional savings on glasses and sunglasses
- 15% off Laser vision correction

HSA + FSA OPTIONS

- Pre-tax payroll deduction
 - Use funds to pay for qualifying expenses
- Tax FREE Health Savings Plans with free money (HSA)**
- Keep any unused contributions
 - Bi-weekly contributions from Payroc
 - \$600 annually for individuals
 - \$1,440 annually for employees + child/spouse/family

Flexible Spending Account (FSA)

- 3 options: Medical, Limited Medical, or Dependent Care
- Tax deductions to cover childcare expenses

DENTAL

- Visit any doctor
- Free cleanings, exams, sealants, and diagnostics tests covered at 100%
- National PPO dental network
- 50% Coverage for Major Care Basic services including oral surgery and extractions covered at 80%
- Dentures, crowns, and orthodontia covered at 50%
- \$50.00 Deductive for individual / \$150 per family
- Annual benefit of \$1,000 with benefit roll-over

ADDITIONAL INS.

- Long-term disability insurance free to full-time employees
- Free life insurance given to each employee with options for additional
- Accident and critical illness insurance plans
- Long-term care / nursing home coverage

OTHER BENEFITS

- 401(k) match up to 5%
- Access to financial advisors
- Referral bonuses
- Flexible work arrangements
- Annual bonus plan
- ROC star of the month for cash and prizes
- Paid volunteering time off
- Classpass fitness and workout plans
- Employee discounts
- Free company branded apparel
- Company sponsored lunches, events and holiday parties
- Free online training
- Paid maternity/paternity /spousal leave