



Your Benefits

VACATION

- Up to 18 days paid vacation a year, accruing from your first day
- Up to 23 days paid vacation a year after five years at Payroc
- Paid statutory public holidays

RETIREMENT PLAN

- Group RRSP Savings Plan through Sun Life Financial
- 50% contribution match by Payroc (up to \$9000)
- Retirement plan member services with tools that help you manage your retirement plan contributions
- Planning advice from the Group Pension scheme's brokers
- Free personal pension and financial planning advice from our Plan Advisor

INSURANCE PLAN

- 100% Sun Life Financial health insurance plan premium paid by Payroc
- Dental insurance for both you and your family (if applicable)
- Employee long-term disability insurance
- Employee Accidental Death and Dismemberment insurance
- Employee and Dependent Life insurance

BONUS

Annual Incentive Bonus Compensation Plan based on company financial performance and personal performance for all non-Sales or Executive employees.

REFERRALS

- \$500 - \$2,500 referral bonus for each successful candidate you bring to Payroc

REMOTE WORK

If you're hired to work entirely from home, you're eligible for our Home Office setup and monthly stipend.

- \$500 to set up your home office
- \$50 monthly internet stipend

VOLUNTEERING

Volunteering is at the very core of our values at Payroc, and we want to encourage you to contribute to your communities.

- 1 paid day of volunteering each year